

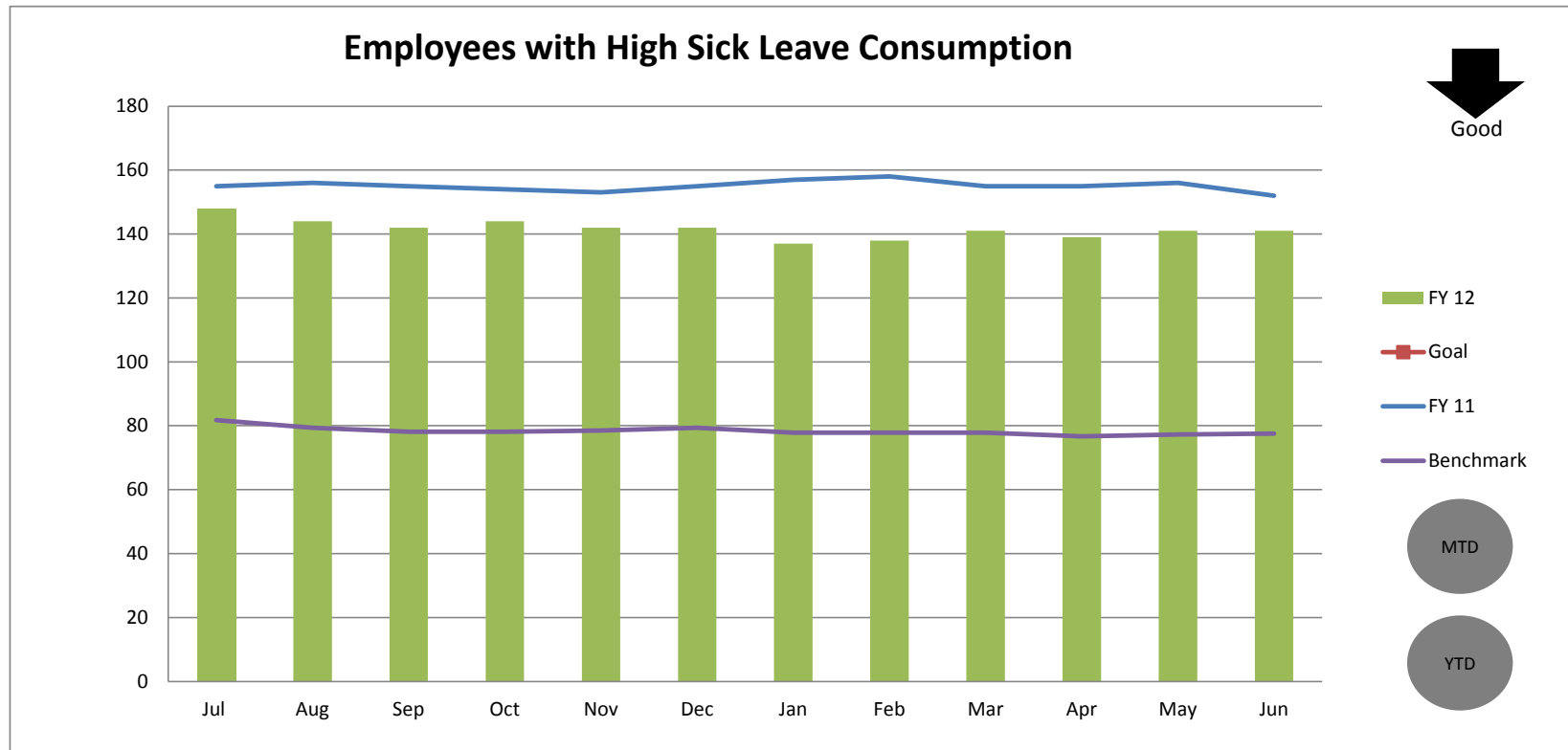
LMPHW: Employees with High Sick Leave Consumption

Measurement Method: The number of employees in a department who have used more than nine of 12 sick days per average year of service

Why Measure? To promote a culture where appropriate use of sick time is understood

What is our goal? Reduce the number of employees with high sick leave consumption

How are we doing? YTD Goal was not defined; YTD Average = 142; MTD = 141



	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Average	Median	Standard Deviation	Totals
FY11	155	156	155	154	153	155	157	158	155	155	156	152	155	155	1	N/A
FY12	148	144	142	144	142	142	137	138	141	139	141	141	142	142	2	N/A